

DISABILITY, DIVERSITY, EQUITY & INCLUSION

- 2025 HOUSE OF DELEGATES MEETING
- **DDEI COMMITTEE**
- 10/15/2025
- KENT YOSHIWARA –
KYOSHIWARA@PACSWIM.ORG



MISSION STATEMENT

DDEI COMMITTEE

- PACIFIC SWIMMING'S DISABILITY, DIVERSITY, EQUITY & INCLUSION COMMITTEE AIMS TO **INCREASE ACCESS** TO SWIMMING IN ALL FACETS THROUGH **EMPOWERING ATHLETES**, PROMOTING ROLE MODELS, AND SUPPORTING RELATIONSHIPS AND MENTORSHIP FOR ALL WHO ARE ENGAGED IN SWIMMING. WE STRIVE TO **CREATE A WELCOMING ENVIRONMENT** TO BRING IN NEW AND DIVERSE PARTICIPANTS AND RETAIN THEM FOR LIFE LONG ENJOYMENT OF THE SPORT.

DIVERSITY & INCLUSION

WHAT ARE WE DOING?

- **DISABILITY SWIMMING** – PARALLEL TIME STANDARD ADOPTED FOR AGE GROUP CHAMPS AND FAR WESTERNS - SENIOR SWIMMING IS NEXT
- DIVERSITY CAMP – 2026
- GRANT AND DIVERSITY SCHOLARSHIP PROGRAM – SPRING & FALL
 - DUE 11/10
- MEET REIMBURSEMENT PROGRAM (MEFAP) ON-LINE ENTRY
- OUTREACH MEMBERSHIP - ATHLETES AND NON-ATHLETES
- WZ DIVERSITY CAMP/SUMMIT –
 - JUNE 2027 – LOCATION TBD
- OUTSIDE DONOR PROGRAM
- **DIVERSITY AWARD** TO OAKLEY BRISKMAN (ALGA) ALSO RECOGNIZED BY USA SWIMMING

DIVERSITY & INCLUSION

OUTREACH CRITERIA

- SNAP
- COVERED CALIFORNIA/MEDICAL
- SECTION 8 HOUSING
- JOBS / CALWORKS
- HOMELESS COALITION
- FAMILY INCOME BELOW THE STATE POVERTY LEVEL
- FOSTER CHILDREN

PACIFIC SWIMMING - DIVERSITY

- QUESTIONS/COMMENTS
- CONTACT -
 - KENT YOSHIWARA DIVERSITY@PACSWIM.ORG